



To: All Members of the Authority

R. Groves
Monitoring Officer

Tel: 0151 296 4000
Extn: 4122 Mia Griffiths

Our ref MG/RG

Date: 21 October 2026

Dear All,

You are invited to attend a meeting of the **AUTHORITY** of the **MERSEYSIDE FIRE AND RESCUE AUTHORITY** to be held at **13:00** on **THURSDAY, 29TH OCTOBER, 2026** in the Liverpool Suite at Merseyside Fire and Rescue Service Headquarters, Bridle Road, Bootle.

The meeting will be available to watch via YouTube on the following link:

<https://youtube.com/live/DEhilJGBEE?feature=share>

Yours faithfully,

PP – M Griffiths

Monitoring Officer

Encl.

MERSEYSIDE FIRE AND RESCUE AUTHORITY

AUTHORITY

29 OCTOBER 2026

AGENDA

Members

Councillor Les Byrom (Chair)
Councillor Janet Grace (Vice-Chair)
Councillor James Roberts (Vice-Chair)
Councillor Nigel Brown
Councillor Sam Gorst
Councillor Dave Hanratty
Councillor Matt Kent
Councillor Ian Lewis
Councillor Andrew Makinson
Councillor Lena McCormick
Councillor Tony Murphy
Councillor Kieran Murphy
Councillor Lynn O'Keeffe
Councillor Chris Page
Councillor Lynne Thompson
Councillor Heather Westhead
Councillor Jerry Williams
Councillor Aimee Wright
Police & Crime Commissioner, Emily Spurrell

1. Apologies

To consider any apologies for absence.

2. Declarations of Interest

To consider declarations of interest in relation to any item on the agenda.

3. Minutes of the Previous Meeting (Pages 5 - 14)

To consider the minutes of the last meeting held on the 11th June 2026.

4. Staff Survey 2026 Results (Pages 15 - 82)

To consider the report relating to the Staff Survey 2026 Results (CFO/13/2627).

5. Pay Policy 2026 - Interim Update (Pages 83 - 116)

To consider the Pay Policy 2026 Interim Update Report (CFO/14/2627).

6. Coaching & Mentoring Policy (Pages 117 - 156)

To consider the Coaching & Mentoring Policy Report (CFO/15/2627).

7. **Scrutiny Forward Work Plan 2026 - 2027** (Pages 157 - 160)
To consider the Scrutiny Forward Work Plan 2026 – 2027 Report (MO/15/2627).
8. **Annual Health, Safety and Welfare Report 2025/26** (Pages 161 - 210)
To consider the Annual Health, Safety and Welfare Report 2025/26 (CFO/16/2627).
9. **People Plan 2024-27 Update** (Pages 211 - 264)
To consider the People Plan 2024-27 Update Report (CFO/19/2627).
10. **Review of Leadership Message** (Pages 265 - 296)
To consider the Review of Leadership Message Report (CFO/20/2627).
11. **New Dimensions 2 ; Procurement of USAR WEBER Rescue Equipment** (Pages 297 - 300)
To consider the New Dimensions 2: Procurement of USAR WEBER Rescue Equipment Report (CFO/17/2627).
12. **New Dimensions 2 Procurement : HVP Support Vans** (Pages 301 - 304)
To consider the New Dimensions 2 Procurement of HVP Support Vans Report (CFO/18/2627).